



The Arms of Jesus

CHILDREN'S MISSION INC.

SEXUAL CONDUCT

P.O. Box 10
Pickering, ON L1V 2R2
Canada
T 905-492-5007
F 905-492-8002
aojchildmis@rogers.com
www.armsofjesus.org

Those engaged in Christian ministry with A.O.J. are to live exemplary lives that are above reproach. This includes missionaries, staff in the Home Office, staff on the field and volunteers. All personnel are to glorify God in every relationship.

However, it is recognized that in our world there are problems concerning sexual conduct, both toward members of the opposite sex, the same sex, and toward children. Therefore, A.O.J. has established the following guidelines to deal with these problems.

THE BIBLE AS A GUIDE

- (a) The constitution and by-laws of A.O.J. recognize the Bible as the final authority for life and conduct. Personnel, as spiritual leaders, are to follow the guidelines in 1 Timothy 3 and Titus 1.
- (b) God's Word, the Bible, states that proper relationships between individuals – male and female – are only possible as scriptural commands are followed. (1 Corinthians 6:17–19; Ephesians 5:21–23; Titus 2:2-8). Therefore, we uphold the principle that sexual relationships are reserved exclusively for a husband and wife within marriage.
- (c) All members of the Mission shall in Christian love seek the welfare of fellow members so as to maintain a pure life and a good testimony in the ministry.

CHILD ABUSE

- (a) Since the primary ministry of A.O.J. is to nurture and train children and youth, it is imperative that those working with the children (missionaries, staff, and volunteers) treat the children and youth with respect.
- (b) The production and use of pornographic material is prohibited (Eph 5:3-12).
- (c) Sexual misconduct can be a misuse of authority and power which breaches ethical principles by misusing a trust relationship to exploit another person for personal gratification. Child sexual abuse takes advantage of the vulnerability of children who are not powerful enough to act for their own welfare. It violates the Biblical standards of holiness and the mandate to genuinely love and seek the good of others. It causes, at the minimum, deep spiritual and psychological wounds.



- (d) Sexual abuse of minors, which includes child molestation, is a serious moral fault, and is subject to criminal charges in our society.

HOMOSEXUALITY

Homosexuality, lesbianism and sexual perversion are condemned (Rom 1:26-29; 1 Cor 6:9-10).

SEXUAL HARASSMENT

- (a) A.O.J., which is legally incorporated in Canada, is subject to the law of Canada which prohibits sexual harassment.
- (b) No Board member, employee, or volunteer working with A.O.J. shall engage in conduct or speech which is sexually offensive to another person. Speech or conduct which is deemed to be unlawful according to the laws of Canada or is inconsistent with a godly Christian example to the principles of the Bible will not be tolerated.